Index
Volume 23, Issues 1-6

(Note: Number preceding colon is the issue no.)

Adaptive Learning in Organizations: A System Dynamics-Based Exploration. Alessandro Lomi, Erik R. Larsen and Ari Ginsberg **4**: 561

Another Ceiling? Can Males Compete for Traditionally Female Jobs? Leanne E. Atwater and David D. Van Fleet **5**: 603

The Application of HLM to the Analysis of the Dynamic Interaction of Environment, Person and Behavior. Jeffrey B. Vancouver **6**: 795

Celebrating the "Essential": The Impact of Performance on the Functional Favoritism of CEOs in Two Contexts. Danny Miller, Cornelia Droge and Shawnee Vickery **2**: 147

Cohesiveness and Organizational Citizenship Behavior: A Multilevel Analysis Using Work Groups and Individuals. Roland E. Kidwell, Jr., Kevin W. Mossholder and Nathan Bennett **6**: 775

Comparative Tests of Multivariate Models of Recruiting Sources Effects. Rodger W. Griffeth, Peter W. Hom, Lawrence S. Fink and Debra J. Cohen **1**: 19

Contrasting Perspectives on Strategic Leaders: Toward a More Realistic View of Top Managers. Albert A. Cannella, Jr. and Martin J. Monroe **3**: 213

A Dimensional Analysis of the Relationship between Psychological Empowerment and Effectiveness, Satisfaction, and Strain. Gretchen M. Spreitzer, Mark A. Kizilos and Stephen W. Nason **5**: 679

Distributional Ratings of Performance: More Evidence for a New Rating Format. David J. Woehr and Michael J. Miller **5**: 705

The Effects of Top Management Team Size and Interaction Norms on Cognitive and Affective Conflict. Allen C. Amason and Harry J. Sapienza **4**: 495

Explaining the Assigned Goal-Incentive Interaction: The Role of Self-Efficacy and Personal Goals. Thomas W. Lee, Edwin A. Locke and Soo H. Phan **4**: 541

Further Validation of the Perceptions of Politics Scale (POPS): A Multiple Sample Investigation. K. Michele Kacmar and Dawn S. Carlson **5**: 627

The Impact of Role Conflict/Facilitation on core and Discretionary Behaviors: Testing a Mediated Model. Holly B. Tompson and Jon M. Werner **4**: 583

Interaction Between Individuals and Situations: Using HLM Procedures

to Estimate Reciprocal Relationships. Mark A. Griffin **6**: 759

Leadership Complexity and Development of the Leaderplex Model. Robert Hooijberg, James G. Hunt and George E. Dodge **3**: 375

Managerial Intelligence: Why IQ Isn't Enough. Robert J. Sternberg **3**: 475

Merger Strategies and Shareholder Value During Times of Relaxed Antitrust Enforcement: The Case of Large Mergers During the 1980s. Michael Lubatkin, Hemant Merchant and Narasimhan Srinvasan **1**: 61

Organizational Slack and Response to Environmental Shifts: The Impact of Resource Allocation Patterns. Joseph L. C. Cheng and Idalene F. Kesner **1**: 1

An Overview of the Logic and Rationale of Hierarchical Linear Models. David A. Hofmann **6**: 723

Person-Environment Fit and Creativity: An Examination of Supply-Value and Demand-Ability Versions of Fit. Linda P. Livingstone, Debra L. Nelson and Steve H. Barr **2**: 119

Reframing Executive Compensation: An Assessment and Outlook. Luis Gomez-Mejia and Robert M. Wiseman **3**: 291

The Role of Risk in Executive Compensation. Samuel R. Gray and Albert A. Cannella Jr. **4**: 517

The Social Scientific Study of Leadership: Quo Vadis? Robert J. House and Ram Aditya **3**: 409

Sources of CEO Power and Firm Financial Performance: A Longitudinal Assessment. Catherine M. Daily and Jonathan L. Johnson **2**: 97

Strategy Formation Patterns, Performance, and the Significance of Context. Dennis P. Slevin and Jeffrey G. Covin **2**: 189

Temporal Pacing in Task Forces: Group Development or Deadline Pressure? Anson Seers and Steve Woodruff **2**: 169

A Theory of Equitable Performance Standards. Jeffrey S. Kane and Kimberly A. Freeman **1**: 37

Using Hierarchical Linear Modeling to Examine Dynamic Performance Criteria Over Time. Diana L. Deadrick, Nathan Bennett and Craig J. Russell **6**: 745

What Makes Teams Work: Group Effectiveness Research from the Shop Floor to the Executive Suite. Susan G. Cohen and Diane E. Bailey **3**: 239

When Two Factors Don't Reflect Two Constructs: How It·m Characteristics Can Produce Artifactual Factors. Paul E. Spector, Paul T. Van Katwyk, Michael T. Brannick and Peter Y. Chen **5**: 659

Who is Publishing the Entrepreneurship Research? Scott A. Shane **1:** 85

Author Index

(Note: Number preceding colon is the issue no.)

Aditya, Ram. See Robert J. House.
Amason, Allen C. and Harry J. Sapienza. The Effects of Top Management Team Size and Interaction Norms on Cognitive and Affective Conflict. **4**: 495
Atwater, Leanne E. and David D. Van Fleet. Another Ceiling? Can Males Compete for Traditionally Female Jobs? **5**: 603

Bailey, Diane E. See Susan G. Cohen.
Barr, Steve H. See Linda P. Livingstone.
Bennett, Nathan. See Diana L. Deadrick.
Bennett, Nathan. See Roland E. Kidwell, Jr.
Brannick, Michael T. See Paul E. Spector.

Cannella, Jr., Albert A. and Martin J. Monroe. Contrasting Perspectives on Strategic Leaders: Toward a More Realistic View of Top Managers. **3**: 213.
Cannella, Jr., Albert A. See Samuel R. Gray.
Carlson, Dawn S. See K. Michele Kacmar.
Chen, Peter Y. See Paul E. Spector.
Cheng, Joseph L. C. and Idalene F. Kesner. Organizational Slack and Response to Environmental Shifts: The Impact of Resource Allocation Patterns **1**: 1.
Cohen, Debra J. See Rodger W. Griffeth.
Cohen, Susan G. and Diane E. Bailey. What Makes Teams Work: Group Effectiveness Research from the Shop Floor to the Executive Suite. **3**: 239.
Covin, Jeffrey G. See Dennis P. Slevin.

Daily, Catherine M. and Jonathan L. Johnson. Sources of CEO Power and Firm Financial Performance: A Longitudinal Assessment. **2:** 97.
Deadrick, Diana L., Nathan Bennett and Craig J. Russell. Using Hierarchical Linear Modeling to Examine Dynamic Performance Criteria Over Time. **6**: 745
Dodge, George E. See Robert Hooijberg.
Droge, Cornelia. See Danny Miller.

Fink, Lawrence S. See Rodger W. Griffeth.
Freeman, Kimberly A. See Jeffrey S. Kane.

Ginsberg, Ari. See Alessandro Lomi.
Gomez-Mejia, Luis and Robert M. Wiseman. Reframing Executive Compensation: An Assessment and Outlook. **3**: 291.
Gray, Samuel R. and Albert A. Cannella, Jr. The Role of Risk in Executive Compensation. **4**: 517
Griffeth, Rodger W., Peter W. Hom, Lawrence S. Fink and Debra J.

Cohen. Comparative Tests of Multivariate Models of Recruiting Sources Effects. **1**: 19.
Griffin, Mark A. Interaction Between Individuals and Situations: Using HLM Procedures to Estimate Reciprocal Relationships. **6**: 759

Hofmann, David A. An Overview of the Logic and Rationale of Hierarchical Linear Models. **6**: 723
Hom, Peter W. See Rodger W. Griffeth.
Hooijberg, Robert, James G. Hunt and George E. Dodge. Leadership Complexity and Development of the Leaderplex Model. **3**: 375.
House, Robert J. and Ram Aditya. The Social Scientific Study of Leadership: Quo Vadis? **3**: 409.
Hunt, James G. See Robert Hooijberg.

Johnson, Jonathan L. See Catherine M. Daily.

Kacmar, K. Michele and Dawn S. Carlson. Further Validation of the Perceptions of Politics Scale (POPS): A Multiple Sample Investigation. **5**: 627
Kane, Jeffrey S. and Kimberly A. Freeman. A Theory of Equitable Performance Standards. **1**: 37.
Kesner, Idalene F. See Joseph L. C. Cheng.
Kidwell, Jr., Roland E., Kevin W. Mossholder and Nathan Bennett. Cohesiveness and Organizational Citizenship Behavior: A Multilevel Analysis Using Work Groups and Individuals. **6:** 775
Kizilos, Mark A. See Gretchen M. Spreitzer.

Larsen, Erik R. See Alessandro Lomi.
Lee, Thomas W., Edwin A. Locke and Soo H. Phan. Explaining the Assigned Goal-Incentive Interaction: The Role of Self- Efficacy and Personal Goals. **4**: 541
Livingstone, Linda P., Debra L. Nelson and Steve H. Barr. Person- Environment Fit and Creativity: An Examination of Supply-Value and Demand-Ability Versions of Fit. **2**: 119.
Locke, Edwin A. See Thomas W. Lee.
Lomi, Alessandro, Erik R. Larsen and Ari Ginsberg. Learning in Organizations: A System Dynamics-Based Exploration. **4**: 561
Lubatkin, Michael, Hemant Merchant and Narasimhan Srinivasan. Merger Strategies and Shareholder Value During Times of Relaxed Antitrust-Enforcement: The Case of Large Mergers During the 1980s. **1**: 61.

Merchant, Hemant. See Michael Lubatkin.
Miller, Danny, Cornelia Droge and Shawnee Vickery. Celebrating the "Essential:" The Impact of Performance on the Functional Favoritism of CEOs in Two Contexts. **2**: 147.
Miller, Michael J. See David J. Woehr.
Monroe, Martin J. See Albert A. Cannella, Jr.
Mossholder, Kevin W. See Roland E. Kidwell, Jr.

Nason, Stephen W. See Gretchen M. Spreitzer.
Nelson, Debra L. See Linda P. Livingstone.

Phan, Soo H. See Thomas W. Lee

Russell, Craig J. See Diana L. Deadrick.

Sapienza, Harry J. See Allen C. Amason.
Seers, Anson and Steve Woodruff. Temporal Pacing in Task Forces: Group Development or Deadline Pressure? **2**: 169.
Shane, Scott A. Who is Publishing the Entrepreneurship Research? **1**: 85.
Slevin, Dennis P. and Jeffrey G. Covin. Strategy Formation Patterns, Performance, and the Significance of Context. **2**: 189.
Spector, Paul E., Paul T. Van Katwyk, Michael T. Brannick and Peter Y. Chen. When Two Factors Don't Reflect Two Constructs: How Item Characteristics Can Produce Artifactual Factors. **5**: 659
Spreitzer, Gretchen M., Mark A. Kizilos and Stephen W. Nason. A Dimensional Analysis of the Relationship between Psychological Empowerment and Effectiveness, Satisfaction, and Strain. **5**: 629
Srinivasan, Narasimhan. See Michael Lubatkin.
Sternberg, Robert J. Managerial Intelligence: Why IQ Isn't Enough. **3**: 475.

Tompson, Holly B. and Jon M. Werner. The Impact of Role Conflict/Facilitation on Core and Discretionary Behaviors: Testing a Mediated Model. **4**: 583

Van Fleet, David D. See Leanne E. Atwater.
Van Katwyk, Paul T. See Paul E. Spector.
Vancouver, Jeffrey B. The Application of HLM to the Analysis of the Dynamic Interaction of Environment, Person and Behavior. **6**: 795
Vickery, Shawnee. See Danny Miller.

Werner, Jon M. See Holly B. Tompson.
Wiseman, Robert M. See Luis Gomez-Mejia.
Woehr, David J. and Michael J. Miller. Distributional Ratings of Performance: More Evidence for a New Rating Format. **5**: 705
Woodruff, Steve. See Anson Seers.